

Missisquoi River Basin Association

2839 VT Route 105 East Berkshire, VT 05447

Tel: (802) 933-3645 E-mail: lindsey@mrbavt.com Website: www.mrbavt.com



Job Title: Nursery Manager

Job Classification: Independent Contractor

Anticipated Start Date: April 2024

Job Category: Seasonal Full-time, Approx. 1280 hours per year

Location: North Troy, Vermont

The Missisquoi River Basin Association (MRBA) is a non-profit dedicated to the restoration of the Missisquoi River and its tributaries through clean water projects, riparian buffer plantings, and community involvement. The MRBA is now accepting applications for Nursery Manager of the MRBA Native Plant Nursery in North Troy, Vermont.

Job Summary: This position is responsible for care and management of native plant stock; overseeing the day-to-day operations of the nursery. The Nursery Manager will oversee all aspects of plant propagation by seed and by cuttings, including identification and collection of native seed. Working with MRBA staff, the Nursery Manager will implement effective systems to track inventory for sale, harvest and sort seedlings, and store seedlings using best practices to insure the health of seedlings for customer pick up. **This is a two-year contract, envisioned as a full-time seasonal position over the course of 32 weeks. Peak demand is in April - June and late fall. There is opportunity for flexibility depending on the right candidate's needs.**

Specific Tasks:

- Design and build beds for nursery propagation and seedling transplants
- Perform soil testing; utilize amendments and cover crops for nutrient management and weed suppression
- Maintain and operate large and small equipment, 45 hp tractor with PTO implements
- Plant and harvest native tree seedlings for riparian restoration projects
- Supervise $\frac{3}{4}$ time seasonal Nursery Assistant and volunteers
- Facilitate long-term planning for successful nursery operations and longevity
- Coordinate educational opportunities for local students and community members

Ideal Qualifications:

Experience with seed collection and propagation such as operation of an agricultural enterprise or market garden, nursery or greenhouse work, or forestry.

Experience with farm machinery or willingness to learn

Knowledge of riparian target tree species.

Self starter and troubleshooter

Working Conditions & Physical Requirements: This position will require working outside, during potentially cold wet spring days and hot summer days in North Troy, VT. Position will involve moving nursery stock and equipment that may weigh up to ~50 lbs.

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How to Apply: Please apply by sending your cover letter and resume, with contact information for three references, to Lindsey Wight, MRBA's Executive Director, at lindsey@mrbavt.com with the subject line "MRBA Nursery Manager". Applications are due by **April 12th** and interviews will be anticipated to be held soon after.